



## GIM - Smart geo insights – Geo ICT Developer

### We are looking for...

an experienced **GEO ICT Developer** with a passion for data infrastructure and software development, **eager to grow into an architect role**. Someone with an **interest in the Flemish geo-world** who feels ready to join a team committed to smart, **sustainable solutions for a digital government**.

*Below you will not find a standard vacancy, you will read a short story about where you will make the difference. Do you want work with us on a society in which geospatial data empower people to live better lives and make better decisions? Get in touch!*

### As an experienced Geo ICT Developer...

I play an active role in projects related to data infrastructure and geo-ICT. I help **set up new enterprise environments, design OTAP pipelines, and contribute to building robust and scalable architectures**. Projects involving metadata and OGC standards don't intimidate me, I enjoy diving into them. I automate data processes and data flows, APIs, carry out technical analyses, and develop Geo-ICT solutions using tools such as GIM's own software framework, Geoblox. With these technologies, we aim to deliver projects that have a 100% positive impact on society.

Technically, I'm skilled in **Java and Python**, and I work comfortably with **databases like PostgreSQL**. I'm familiar with working on Linux servers and have **experience with DevOps or the ambition to further develop those skills**. Additionally, I have knowledge of Spring Boot, Vue, and TypeScript. I have a strong affinity for geodata & AI, and at GIM I'm given the opportunity to further grow my knowledge of GIS and geo-standards through training and coaching.

I love technology but just as much, I value the people behind it. I think along with clients, **help write proposals, and present solutions** in a clear and convincing way. I also provide **technical explanations or training sessions and help shape project proposals**. This way, I'm gradually growing into a role where I not only develop but also help **design at the system level**.

I work in an Agile context, within a multidisciplinary team where content and collaboration are key. I'm given the opportunity to take initiative, further my knowledge in AI, take ownership, and deepen my expertise in areas such as **enterprise architecture, data standards, SDIs, and Flemish data strategies**.

### What do we offer you?

At GIM, you are given responsibility, trust, and the space to grow. We work in a self-organizing environment, where clear responsibilities go hand in hand with a high degree of decision-making freedom. This combination of autonomy and collaboration enables you to truly make a difference—both in your personal development and in meaningful projects, technically and socially.

This is a versatile role in a dynamic and innovative company, offering real opportunities for growth and strong support. The salary package is competitive and complemented by attractive benefits. In addition, you can opt for a mobility budget tailored to your personal situation and preferences.

<http://www.gim.be>