



GIM - Smart geo insights – Talent Acquisition Specialist

We are looking for...

A Talent Acquisition Specialist, to strengthen our HR-team of the Merkator Group.

Below you will not find a standard vacancy, you will read a short story about where you will make the difference. Do you want work with us on a society in which geospatial data empower people to live better lives and make better decisions? Get in touch!

As Talent Acquisition Specialist,

you drive recruitment across the Merkator Group by attracting, engaging, and guiding candidates throughout their hiring journey. With your strong communication skills and ability to connect with people, you build trusted relationships with candidates, hiring managers, and colleagues across the organization. A proactive mindset and structured approach help you manage recruitment processes efficiently while maintaining oversight across multiple vacancies.

You take ownership of the full recruitment cycle, including writing engaging job ads, publishing vacancies, screening candidates, and coordinating interviews. Through clear communication and timely follow-up, you make sure candidates feel informed and supported throughout the recruitment process. Fluency in English and either Dutch or French is essential, along with a good working knowledge of the other national language.

You actively connect with talent through different channels and build strong networks of potential candidates for current and future hiring needs. With an interest in IT, data, and technology-related profiles, you quickly understand our business context and confidently guide future colleagues from first contact through to offer stage.

In addition to recruitment, you contribute to employer branding by supporting content creation for the career website and social media channels, helping organize job fairs, and collaborating with Marketing on campaigns and materials. Depending on your strengths and interests, you will also have the opportunity to contribute to broader HR and talent projects.

What do we offer you?

At GIM we are convinced that employees make the difference. This is why we give them every opportunity to shine in a self-organizing context where we distribute clear areas of responsibility with lots of decision power. We offer you a versatile function in a dynamic and highly innovative company, excellent working conditions and real possibilities for career development. Our salary packages are market conform with excellent fringe benefits, and we give you the choice to opt for a mobility budget, fitting to your personal needs.

<http://www.gim.be>